16 February 2009

Dear Colleague,

Today we are launching the Flight Safety Survey. This is primarily to give you the chance to help us understand the Flight Safety culture within the Airline and help us identify areas which can be improved upon. At Thomas Cook Airlines we pride ourselves on our safety record and it will always be our first priority. However, we cannot and must not rest on our laurels and we will continue to enhance the safety of our operation. Flight Safety is the responsibility of each and every one of us and by completing this short survey, you will be helping us to improve the Safety of our operation.

The survey will be open until Tuesday, 31 March and can be completed either on-line by following the link below:

http://www.surveymonkey.com/s.aspx?sm=eo 2bVxQN 2fs7ckaAAx6F0s0A 3d 3d

by completing the attached survey questionnaire and sending to the Flight Safety Department using one of the options below –

E-mail – Kelly.jeffries@thomascook.com
Fax – 0161 498 3862
Post – Kelly Jeffries
Flight Safety Department,
Thomas Cook Airlines Ltd,
Hangar 1,
Western Maintenance Area,
Runger Lane,
Manchester Airport
Manchester
M90 5FL

Best Regards
The Flight Safety Team

1. Flight Safety Survey

Thomas Cook Airlines prides itself on its Safety Record and safety is our first priority for all concerned. However, we will not rest on our laurels and will continue to try and enhance the safety of our operation. By completing this survey on Flight Safety, you will be helping us to understand what the Flight Safety Culture within Thomas Cook is perceived to be and any areas for improvement.

For Flight Crew, please complete sections 1, 2, 3, 4 and 7 For Cabin Crew, please complete sections 1, 2, 3, 5 and 7 For All Other Airline Employees, please complete sections 1, 2, 3, 6 and 7.

1. Please indicate which area of the business you work in

j'n	Flight Crew
jn	Cabin Crew
m	Other Airline Employee

2. Section 1 – Flight Safety Culture

1. The culture within Thomas Cook Airlines is based around Safety.
jn Strongly Agree
jn Agree
jn Neither Agree or Disagree
j _∩ Disagree
jn Strongly Disagree
2. Flight Safety is a prime consideration at all times.
jn Strongly Agree
jn Agree
jn Neither Agree or Disagree
j₁ Disagree
jn Strongly Disagree
3. I am listened to if I raise a Safety Concern.
jn Strongly Agree
jn Agree
jn Neither Agree or Disagree
j₁ Disagree
jn Strongly Disagree
4. I am encouraged to report Safety issues and feel confident to do so.
jn Strongly Agree
jn Agree
jn Neither Agree or Disagree
j _∩ Disagree
jn Strongly Disagree
5. Flight Safety is not compromised by Business Decisions.
jn Strongly Agree
j₁ Agree
jn Neither Agree or Disagree
j₁ Disagree
jn Strongly Disagree

3. Section 2 – Flight Safety – Reporting

1. I am clear about which form to use for reporting Safety Issues
jn Strongly Agree
j _{↑ Agree}
j_{\cap} Neither Agree or Disagree
j_{\cap} Disagree
jn Strongly Disagree
2. I know where to find the forms and I am clear about where to send them.
jn Strongly Agree
j∩ Agree
jn Neither Agree or Disagree
j∩ Disagree
jn Strongly Disagree
3. The forms are clear, concise and easy to fill in.
jn Strongly Agree
j _{↑ Agree}
j_{\cap} Neither Agree or Disagree
$j_{ extstyle \cap}$ Disagree
jn Strongly Disagree

1	Saction	2	Eliabt	Safaty	Donartma	nt
4.	Section	5 –	гиди	Saiety	[,] Departme	Πι

1. I am clear about the aims of the Flight Safety Department and how they can help
me.
jm Strongly Agree
jn Agree
jn Neither Agree or Disagree
jn Disagree
jn Strongly Disagree
2. I receive feedback from the Flight Safety Department when I have submitted a Safety Report
jn Strongly Agree
j _∩ Agree
jn Neither Agree or Disagree
jn Disagree
jn Strongly Disagree
3. I am aware of the difference between the Flight Safety Department and the Safety Training Department.
jn Strongly Agree
j _∩ Agree
jn Neither Agree or Disagree
jn Disagree
jn Strongly Disagree
4. The communication from the Flight Safety Department is of a good standard.
jn Strongly Agree
j₁∩ Agree
jn Disagree
jn Strongly Disagree

Flight Safety Survey 5. The publications produced are informative and could be understood by everybody. j⊓ Strongly Agree j∩ Agree ¡∵∩ Neither Agree or Disagree jn Disagree in Strongly Disagree 6. The Flight Safety department is open and honest and I feel I can contact / visit them at anytime. j₁ Agree ¡∵∩ Neither Agree or Disagree n Disagree

5. Section 4 – Flight Data Monitoring

Flight Safety Survey 5. I feel confident that I could visit the Department to review an incident \prime event \prime flight that I have been involved with. ∫∩ Strongly Agree j∩ Agree neither Agree or Disagree j∩ Disagree j∩ Strongly Disagree

6. Section 5 – Cabin Crew

1. I am aware of who the Cabin Safety Team are and how to contact them.
jn Strongly Agree
j_{\cap} Agree
j _∩ Neither Agree or Disagree
j _∩ Disagree
j _∩ Strongly Disagree
2. The Cabin Safety Newsletter is informative.
j _∩ Strongly Agree
j_{\cap} Agree
j∩ Neither Agree or Disagree
jn Disagree
jn Strongly Disagree
3. I believe the Flight Crew are supportive when there is a safety issue in the cabin.
j _∩ Strongly Agree
j_{\cap} Agree
j∩ Neither Agree or Disagree
jn Disagree
jn Strongly Disagree
4. I believe Flight Crew have a good understanding of Cabin Safety procedures e.g paperwork required after a Cabin Safety event.
j _∩ Strongly Agree
j _∩ Agree
j _∩ Neither Agree or Disagree
j _∩ Disagree
j _∩ Strongly Disagree

7. Section 6 – Other Airline Employees

1. I understand that I have an important role to play in Flight Safety.
in Strongly Agree
Nother Arrange Discours
. Discourse
2. I am aware of who to contact in the event of a Safety issue being identified.
jn Strongly Agree
j∩ Agree
j∩ Neither Agree or Disagree
j _{↑↑} Disagree
jn Strongly Disagree
3. There is enough content in the Flight Safety publications regarding Safety on the Ground and its potential impact on Flight Safety.
jn Strongly Agree
j₁ Agree
jn Neither Agree or Disagree
j _n Disagree
jn Strongly Disagree

FI	ight Sa	fety S	urvey							
8. Section 7 – General										
	1. On a scale of 1-10 (1 being poor, 10 being excellent) I rate the Safety Culture within Thomas Cook Airlines as									
	j₁ 1	jn 2	jn 3	j₁∩ 4	jn 5	jn 6	jn 7	jn 8	jn 9	j₁∩ 10
	2. Pleas	e add an	ny additic	onal com	ments yo	u wish to	make re	egarding	Flight Sa	afety.